



## PORTSMOUTH SURVIVES BASE CLOSURE

Once again a coalition of Union Leaders, base management, community members, Gov. King, and U.S. Senate and House members have effectively made the case for keeping Portsmouth Naval Shipyard off the base-closure Commission's closure list.

Portsmouth, which employs 4,800 people, wasn't on the Pentagon's initial base-closure list released in March. It was added to the list of possible closings in May of this year after intense lobbying by Long Beach (California) Naval Shipyard. Two years ago Portsmouth, which specializes in repairing nuclear submarines, withstood a similar challenge by the Charleston (N.C.) Naval Shipyard.

The Pentagon had recommended closing Long Beach, which specializes in overhauling surface ships, because it can't do work on nuclear vessels.

This was the fourth and possibly the final round of closings since the Commission began in 1988. Losing the Portsmouth yard, whose workers make an average of \$41,700 per year would mean a loss of 13.5 percent of the wages in York County. Maine has already suffered the closing of Limestone Air Force Base and the loss of 8,016 jobs which seriously eroded Aroostock County's economy.

## KIMBERLY CLARK BUYS SCOTT PAPER

The merger of Scott Paper Company into the Kimberly-Clark Corp. involved a \$6.8 billion stock swap and formed the world's second largest company selling household and personal-care products. Final plans are uncertain as to how the merger will affect the 102-year-old Scott Paper Mill in Winslow, Me. that employs 450 people. The Winslow mill is considered relatively modern but needs updating. It makes paper towels and tissue paper for commercial customers such as sporting complexes and office buildings. The \$47 million improvements for the recycling facility, a paper machine and other equipment have been put on hold.

# TODAY'S WORKERS FACE FEAR & INTIMIDATION AT WORK PLACE



**"Henry Miller Club"**

Members of IBEW Local #567 receive Henry Miller Club Certificates for working as "SALTS" for non-union contractors. Shown (L-R) Gene Ellis, Organizer; Richard Roy of Naples;

Bruce Lucarelli of Gray; Keith Hillock of Westbrook and Milton McBrearty, Bus. Mgr. Absent from the photo was Steve Carlton of Rumford who also received a certificate.

- LESS FULL TIME EMPLOYMENT
- LESS BENEFITS & JOB SECURITY

By Charles O'Leary  
President  
Maine AFL-CIO

Many people are sad when Labor Day approaches. This, after all, is the point that traditionally signifies the end of summer - the time to close the camp and outfit the kids for school.

I'm sad for a different reason - The Labor Day Message. As president of the Maine AFL-CIO, the state's largest labor organization, I am expected by tradition to deliver a statement on the state of Maine workers every Labor Day. It's kind of akin to the President of the United States delivering the State of the Union message, or the Pope delivering his annual Easter message. Though I concede that my responsibility is on a much smaller scale, I try to think of this as a task in relation to the President's or the Pope's annual exhortations because then my task always seems much easier.

At least that is the way I used to think of the Labor Day mes-

sage, until I realized that workers may be a lot closer to salvation, redemption, and security from foreign enemies than they are to any real qualitative change in their lives due to improvements in the workplace. For the majority of workers, the workplace stinks! It is a place of fear and intimidation.



Charles O'Leary

Before I go to far with this and confuse you by thinking that I am only talking about blue collar workers, let me define who I mean by workers. I mean blue collar, white collar, and no collar. I mean male and female. I mean all colors and creeds. I mean gay, straight, and sideways. If you work for a wage, you are a worker.

If you work between Kittery and Madawaska or Bethel and Eastport and anywhere in the State of Maine, this message is about us - the workers.

Fear and intimidation you say, you bet I do... for a majority of us are wondering what will happen to the job we're presently holding, or, if we lose it, will there be another job for us to move on to. Many of our employers know the fragility of the labor market and apply pressure to move us to greater productivity through the manipulation of our fears. This is harassment that is hidden from the scrutiny of the law but in many cases is pervasive and damaging not only to the workers, but to the families that live with them.

Too many of us work part time - all the time. Many Maine employers, especially in the service sector, hire only part time employees for less than forty hours a

Continued on Page 16

## NISSEN BAKING STAYS IN PORTLAND

The acquisition of JSC Corp., the parent of John J. Nissen Baking, by investor and philanthropist from Bremen, ME, Elizabeth Noyce, saved the jobs for 300 workers at the Portland bakery and two others in New England.

Noyce plans to keep the Portland plant operating here as long as it continues to be cost effective and pledges to honor existing Union contracts with BC & T Local #334. She was very concerned that her investment would help retain jobs in Maine. The two other bakeries included in the purchase are in Worcester, Mass. and Fall River, R.I.

In the long term the bakery operation will be expanded with an emphasis on increasing sales in states such as New Jersey. Currently, Nissens grosses \$120 million annually in sales of bread, cake, doughnuts and other products.



## Past President's Award

David Sawyer, B/M, U.U. Local #321, receives an award for his years of leadership and dedication as President of the Maine Building and Construc-

tion Trades Council. Presenting the award (standing left) is Carl Trask, B/M, Laborers Local # 1377 and Vice President of the Council.



September 4th



# LABOR DAY



IBEW Local #2327



David Paul, Jr., B/M

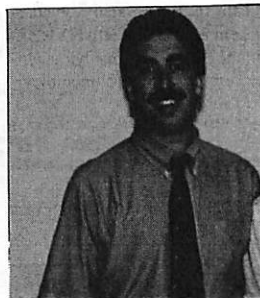
As a result of Local 2327 I.B.E.W.'s efforts in the Public Utilities Commission's regulation

case, the job situation has improved. We not only have no surplus workers in Maine this year, but C.E.O. of NYNEX Ivan Seidenberg has announced 150 million investment in Maine telecommunications including the upgrade of the Lewiston and Bangor switches to digital technology. This is not only good for our members but also improves Maine's overall ability to draw new jobs to the State.

continued on page 3

## Newly Elected

James McCourt was recently elected Business Manager, Asbestos Workers Local #6, having served for many years as Assistant B/M to Leo Santa Maria who has retired. McCourt is well known to his membership in Maine as well as to the Maine Building and Construction Trades Council. His Local's office is in Dorchester, MA.



### General Dynamics to buy BIW for \$300 million

General Dynamics Corp., one of the nations leading defense contractors, said Thursday that it has agreed to buy Bath Iron Works for \$300 million in cash. The purchase, which has been in the works for about five months, is expected to close within a month pending regulatory clearances. It likely will bolster both companies' position in the increasingly uncertain defense industry.

The sale probably will have little immediate impact on BIW's 8,300 employees and the daily operation of the oldest private ship-

yard in the United States. General Dynamics officials promised to honor all existing labor contracts. But for BIW, Maine's largest private employer and a key component in the state's industrial base, the sale means an end to years of crushing debt.

A clean balance sheet for the first time in years, and potential access to General Dynamics' \$1 billion of cash reserves, should allow BIW to make desperately needed improvements to the shipyard, company officials said.

They would not commit to any

specific project or say how much money they are willing to invest.

"This fulfills my dreams and my hopes for our company, and I want our employees to know this permits us to look at the future with a great deal of optimism," said Duane "Buzz" Fitzgerald, BIW's president and chief executive officer.

General Dynamics officials said BIW will retain its name.

For its investment, General Dynamics gains a well-respected, century-old shipbuilder to add to

Continued on Page 5

# WIN! \$10 CASH!

SOLVE THE MYSTERY ADVERTISER  
COTT'S HARMACY

ANSWER \_\_\_\_\_  
NAME \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY \_\_\_\_\_  
PHONE \_\_\_\_\_ ZIP \_\_\_\_\_  
I PICK UP LABOR  
RECORD AT  
MUST BE RECEIVED BY 10-20-95



RULES: Find the mystery advertiser by unscrambling the letters. Then complete the form on left and mail it to:

SCRAMBLED LETTERS  
P.O. BOX 1523  
WINDHAM, ME 04062

ONE ENTRY PER FAMILY. ONE WINNER CHOSEN AT RANDOM FROM CORRECT ENTRIES RECEIVED. WINNER WILL BE PUBLISHED IN NEXT EDITION.

WINNER: USA Promotions  
Dana Michaud, St. Agath, ME  
UPIU Local 291

## LABOR RECORD

Official Union Newspaper for Maine Building and Construction Trades Council, AFL-CIO

President  
ROD GILLESPIE  
Operating Engineer Local 4

Vice President  
CARL TRASK  
Laborers Local 1377

Recording Secretary  
ALLEN WYMAN  
Carpenters Local 320

Financial Treas.  
JOHN GRIFFIN  
U.A. Local 217

Trustee  
LAWRENCE MacADAMS  
Boilermaker Local 29

Trustee  
DENNIS LETTRE  
Laborers Local 29

Trustee  
MARCEL TURMENNE  
Sheet Metal Workers Local 545

Sergeant-at-Arms  
WAYNE RANCOURT  
I.B.E.W. Local 1523

Publisher & Editor in Chief  
PAUL H. ADAMS

Published Bi-Monthly (207) 892-5670  
P.O. Box 1523, Windham, Maine 04062

The LABOR RECORD disclaims all legal responsibility for errors in its newspapers. All reasonable care is taken to see that such errors do not appear and we will gladly correct any errors if notification is received within 15 days of the publication date and deemed to be warranted.

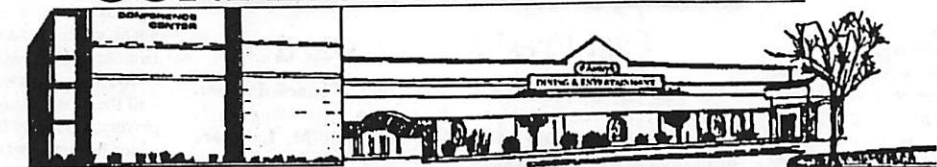
No part of this publication may be used without the express permission of the publisher.

Labor Record is a member of the Advertising Club of Greater Portland.



Printed by Kennebec Journal Press, Local 643,  
International Typographical Union

# RAMADA® CONFERENCE CENTER



490 Pleasant St.,  
Lewiston, Me Exit 13 Maine Turnpike  
207-784-2331

- BANQUET & MEETING FACILITIES FROM...2 to 500 people
- WEDDING RECEPTIONS
- REHEARSAL DINNERS
- COCKTAIL PARTIES
- SAUNA • JACUZZI
- EXERCISE ROOM
- ENCLOSED HEATED POOL WITH BAR
- FULL RANGE OF ROOM ACCOMMODATIONS
- SPECIAL WEEKEND RATES AVAILABLE
- AMPLE FREE PARKING

## IMPOTENCE

Do more than just think about it.

ErecAid® System  
The Most-Prescribed Vacuum Treatment for Impotence

- Safe and easy to use.
- Proven 90% effective.
- No surgery, drugs or shots.
- Affordable and reimbursable.
- Available by prescription.



ErecAid System with free educational materials and videotape available at

MAKE THE CALL  
783-1115  
784-2536  
1-800-700-3551

SCOTT PHARMACY

Marketplace Mall • 675 Main St. Lewiston  
Stanley L. Tetenman • Steve McPike

SMOKING  
IS THE  
GREATEST  
SINGLE  
PREVENTABLE  
CAUSE OF  
DEATH

**Local 2327 I.B.E.W.***Cont. from page 2*

This local has also signed a consent agreement with NYNEX and the State of Maine that qualifies our members for unemployment

benefits for the last seven weeks of our 1989 strike. We feel this is major win for Labor in Maine and we want to express our appreciation for the work done by Jeff Young of McTeague, Higbee, MacAdam, Case, Watson & Cohen in this case.

We have been asked to support HR 1555 which would open up telecommunications to full competition. Although we support this concept, there are some hidden "safeguards" in this bill which would set up separate subsidiaries to compete. This would jeopardize jobs in Maine. We ask that people make their representatives aware that this is a problem before any support is given.

With Lewiston Directory Assistance office closing, we have been busy preparing to combine the Lewiston and Portland offices. On

the upside, all operators have a job opportunity in Portland.

Finally, our members are now involved in a local 6&6 retirement incentive offer for most titles. All non automotive vacancies will be back-filled via the bidding procedure in the Contract.

Now on most phone lines!

# Not in time?

Press \* 6 9

The telephone was ringing. You stopped what you were doing. But you just didn't get there in time. No problem. Just pick up the phone and press

\* 69 for Call Return. (Rotary phones —dial 1169.)

Call Return from NYNEX connects you to the last number that called. If the other line's busy, it keeps trying for up to half an hour...and rings you back when the call goes through.

There's no cost just to have Call Return on your line. It's only 50¢ per use\*. And you can use it anytime in most areas.

Remember—when you're not in time, press \* 69.

## NYNEX

It's your connection.

Ring Ring Ring click!



## IP MILL WORKERS REJECT UNION

UPIU Local #14 lost another bid for recertification at International Paper Company's Androscoggin Mill in Jay, Me. as workers voted 571-373 against. Another 41 part-time workers were challenged by the company as a total of 1,026 were eligible to vote in the election that was overseen by the National

Labr Relations Board.

Local 14 officials vow to bring about another vote at some point in the future.

The Androscoggin Mill employs 1,300 workers altogether and produces about 1,600 tons of paper. The mill manufactures coated paper for magazines and catalogs.

The Maine State Housing Authority contributes to Maine in many ways. It:

- helps young working families buy their first homes
  - provide low cost loans to repair home for low and moderate income families of the state
  - finances development of affordable rental housing for low income families
  - provides housing for persons with special needs
  - brings millions to Maine in federal rental assistance and other federal funds (for weatherizing homes, fuel assistance, and more)
- Another thing it does, which is often overlooked, is provide jobs for Maine people.

The housing industry is an important barometer of the economy, which is why housing starts are tracked nationally. Economists agree that an upturn in housing is a leading indicator for an improving economy.

It's understandable how critical a healthy housing industry is to the economy if you think of what is involved in housing. In new construction or rehabilitation of a home, for example, carpenters, electricians, plumbers, and many other trades are involved. The activity includes workers involved in the manufacture and sale of raw materials (wood, glass, and so on)

*Reginald Grant is a member of Gorham Country Club and plays to a 4 handicap. He is a guidance counselor at Portland High School and a member of the Portland Teachers Association, M.T.A. and N.E.A.*

*Grant is solely responsible for the content of this article and more information may be obtained by calling 892-2339.*

### DIRECTOR'S COLUMN



353 Water Street  
Aguasta, ME 04338-2669  
1-800-452-4668 (voice)



David Lakari  
Director

## Housing Programs Create Jobs

and items such as furniture and appliances.

Sales of existing homes also have an impact on the economy, providing work for people in real estate and banking. Economists estimate that people buying an existing home spends from \$5,000 to \$7,000 within the first few months of occupancy for new furniture, appliances, or for home improvements.

The Maine State Housing Authority contributes to this economic activity. Its new FIX ME program-- which provides low cost loans to repair homes of very low income Maine people -- will generate 150-200 jobs in its first year, for example.

Overall, the agency pumps more than \$100 million into Maine's housing market annually. Economic models indicate the homeownership programs alone generated about 1,750 jobs over the past two years. Right now, MSHA programs are financing the purchase of 30 homes a week; the

repair of 20 homes a week; and the upgrading of 10 apartment units a week.

Gov. Angus King has made jobs a priority for his administration, and the housing authority is contributing to this effort. A special Governor's Council is looking into ways to improve the state's economy by better coordination among state departments. MSHA is currently working with other departments to increase use of Maine lumber in the State.

The housing authority is continually improving its programs. A new program aimed at reducing downpayment requirements on its homeownership program will make it easier for more Maine working families to purchase their first homes, for instance.

This and other efforts not only to improve the housing for Maine people, they contribute to the growing Maine economy. Maine is on the move economically, and MSHA is doing its part.

## "Blue-Collar Bunker Shots"

By Reg Grant  
Contributing Correspondent

The bunker shot troubles more golfers than any other recovery shot in the game. It can make a pretty good, golfer look mighty awkward at times. Everything that we read in major golf publications is powerful advice, but the problem is that sand in Maine bunkers ranges from outstanding to something just short of gravel. Your golf course probably has something in between if you're fortunate. I've found a shot from the greenside bunker that works quite well under most all textures of sand. It's simple and I hope that you give it a try.

Try the following technique the next time you find a bunker calling for a blast shot:

- 1) Do not open the blade as we have all been told to do-- use a square blade for this one.
- 2) Visualize the ball is sitting on a tee in the middle of your stance.
- 3) Rotate your feet back and forth two or three times this will be plenty to lower your swing and impact area... easy does it! !



4) Take your regular swing - none of this out to in stuff - just take it back with a good turn.

5) Now try to enter your blade so that you split the imaginary tee that is holding the ball up.

6) Release your hands as with any shot.

With very little practice you will become a better bunker player. If you try the above steps exactly, I think you will find bunkers far less intimidating.

Experiment a little and you may surprise yourself: The "open blade" and "out to in" swing needs sand texture and consistent depth of sand. Most of us don't play at private clubs that may have such a commodity. Give the "blue-collar" technique a try.

## You Don't Say...

We warmly welcome "letters to the Editor" to be published in the Labor Record. Because of space constraints, we often shorten letters. Those not published cannot be directly acknowledged, but we value the interest and comment of our membership, advertisers, readers, and friends.

Letters should be legible and include your name, home address and telephone number. Please mail to *You Don't Say...* Labor Record, P.O. Box 1523, Windham, ME 04062.

### Address CHANGED?

Brothers and Sisters, we want you to have your Record! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME \_\_\_\_\_  
NEW ADDRESS \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
PRESENT LOCAL UNION NO. \_\_\_\_\_  
OLD ADDRESS \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
FORMER LOCAL UNION NUMBER \_\_\_\_\_  
Mail To: Circulation Department, Labor Record, P.O. Box 1523, Windham, ME 04062

## HAPPY LABOR DAY

Best Wishes To All Our Union  
Brothers And Sisters in maine  
On This Special Day!



I.B.E.W. Local 567  
Falmouth, ME

I.B.E.W. Local 1253  
Augusta, ME

From Your  
MAINE DIVISION  
BOSTON CHAPTER, NECA  
106 River St., West Newton, MA  
William J. Ferguson, Chapter Manager

### NEW COMMITTEE ASSIGNMENT for BALDACCI

U.S. Congressman John Baldacci has been appointed to the House Small Business Committee in addition to serving on the House Agriculture Committee. Both are important assignments to the State of Maine economy.



Maine's largest independent  
Electrical materials supplier.

## STANDARD ELECTRIC CO.

Since 1946

"An Employee Owned Company"

by Robert J. Dodge.  
Assistant Business Manager

Local 1837 I.B.E.W. and Central Maine Power Company train to try something new.

After years of using the same conventional bargaining, Local 1837 and CMP Co. are about to try Mutual Gains Negotiations. Thirty union employees consisting of Chief Stewards, Stewards, and other union leaders and thirty CMP Management employees including Managers, Dept. Heads, Operations Managers, and first line supervisors spent two full days at the Summit Hotel at Sunday River Ski Area in Bethel. The



#### IBEW-Local 1837

training was provided by Dr. Michael Gaffrey, Ph.D. of the New York State School of Industrial and Labor Relations, Cornell University.

Mutual Gains Negotiations

seems to be the method of choice with a lot of Unions and companies as they look to the future. It is time to try to stop beating on each other and look change in the face. It should give us a new tool to try to manage the changes that are headed our way in the utility

field.

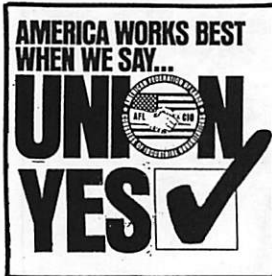
After two days of intense training and simulated cases, both sides appear to be looking forward to using it in the workplace. Chief Steward Jim Martel said the Mutual Gains Approach is a program to increase your ability to bargain

more effectively by turning face-to-face confrontation into side-by-side problem solving.

As with all types of changes, Mutual Gains will take a lot of work; it will be a big challenge, but the results should be worth the effort.

## ATTEND UNION MEETINGS

GET THE  
SKILLS  
THAT PAY THE  
BILLS



## General Dynamics

Continued from Page 2

its arsenal of defense companies, which builds M1 Abrams tanks for the Army and Seawolf submarines for the Navy. Company officials expect the acquisition to increase General Dynamics revenues and earnings by 30 percent.

"This is an excellent deal, one in which everyone benefits," said James R. Mellor, chairman of the board of General Dynamics, based in Falls Church, Va.

The acquisition also represents a growing trend toward consolidation of the nation's military-industrial base into fewer but much larger companies.

Reprinted from the Portland Press Herald.

## INVESTMENT ADVISORY SERVICES FINANCIAL PLANNING

Acadia  
Asset Management

Kathryn Dion  
Karen Milliken

46 Main Street  
Yarmouth, Maine 04096

207-846-3060 207-846-8800 fax 207-846-3076



### Freshly Served

SANDWICHES  
ICE CREAM  
HOT & COLD DRINKS

HOT & COLD ENTREES  
DESSERTS  
MILK FRUIT  
CANDY

ASSORTED SNACKS  
DOLLAR BILL CHANGERS

# CANTEEN

## COMPLETE FOOD & VENDING SERVICE

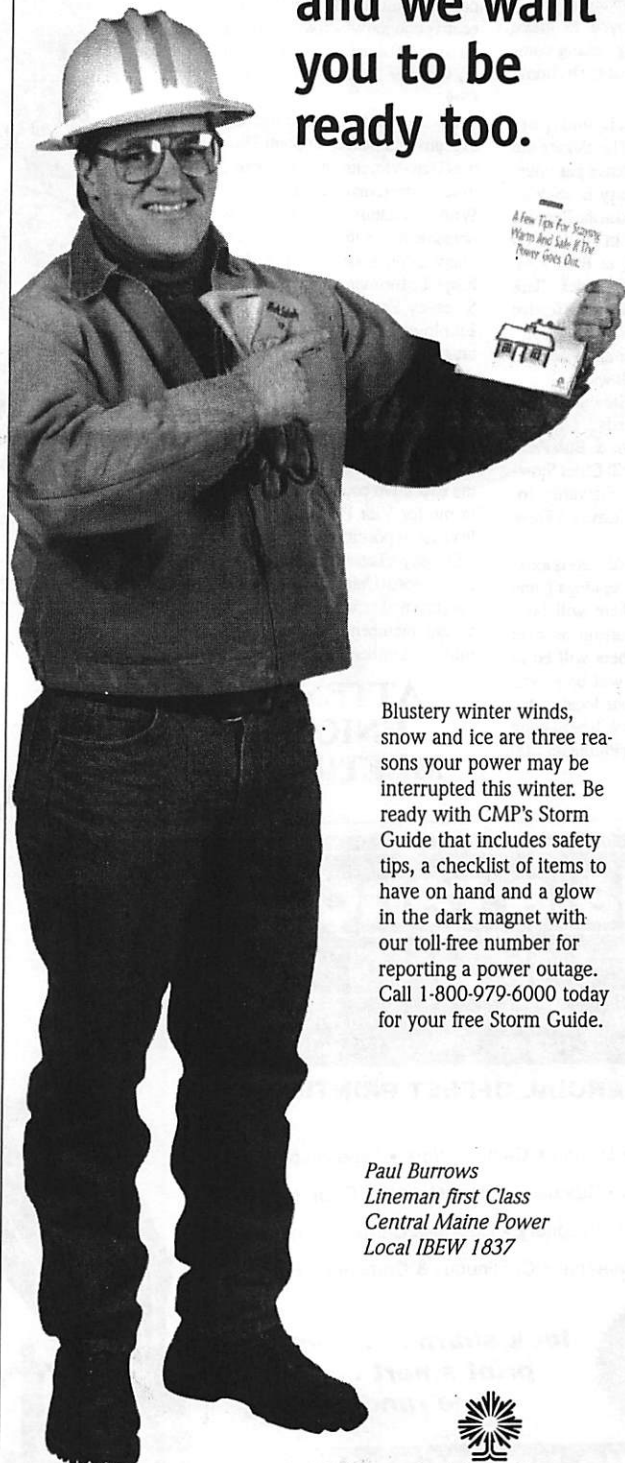
SOUTH PORTLAND  
6 Darling Avenue  
South Portland 04106  
(207)773-8148

BANGOR  
244 Perry Road  
P.O. Box 1207, Bangor 04401  
(207)945-5688

LEWISTON  
252 Old Lisbon Road  
Lewiston 04240  
(207)784-5161

# smart power™ We're ready at CMP...

and we want  
you to be  
ready too.



Blustery winter winds, snow and ice are three reasons your power may be interrupted this winter. Be ready with CMP's Storm Guide that includes safety tips, a checklist of items to have on hand and a glow in the dark magnet with our toll-free number for reporting a power outage. Call 1-800-979-6000 today for your free Storm Guide.

Paul Burrows  
Lineman first Class  
Central Maine Power  
Local IBEW 1837



Central Maine Power



B. C. & T. Local 334

Oscar "Junior" Hodgkins  
Business Agent

Jim Anderschat  
Financial Secretary

This month J.J. Nissens Baking Company announced its sale to Elizabeth Noyce of Bremen, ME. The terms of the sale were not disclosed but all existing union contracts will be honored. We feel that this is great news for the bakery as Mrs. Noyce has said that her goal was to preserve jobs in the greater Portland area. Rumors of closing or moving were in the air when Nissens entertained offers from Georgia based Flowers, Inc. The local looks forward to working with Mrs. Noyce to make Nissens the leading baking company in the Northeast (as it should be).

Tickets for the local's union party are on sale now. The tickets are limited (250) so please get yours soon before the party is sold out. The party will be held at the Ramada on Congress Street in Portland on Friday, October 6, at 6:00 P.M. Dinner and dancing to Dick Clark will be the highlight of this festive night.

The results of our shop steward elections are as follows:

Nissens Chief Steward, Tom Cormier; Stewards, Howard Turner, Al Hodgkins & Bob Paul. Burnham & Morrill Chief Steward, Debbie Ridge; Stewards, JoAnn Sanborn, Jim Cleaves & Dave Welch.

Everyone who has tickets is looking forward to the Seadogs game on Labor Day. There will be a celebration of unionism as over 2,000 union members will be in attendance. There will be almost 300 members of our local at the game. The Seadogs will be playing against the Reading Phillies at 1:00 P.M.

The members of Local 334 are ready, willing and able to attend solidarity events throughout Southern Maine. We can help out at picketing and passing out leaflets but we ask that unions in Maine please give us advanced notice of these events. Recently, unions have called us with little or no notice of these events. Please give us notice and we will be there.

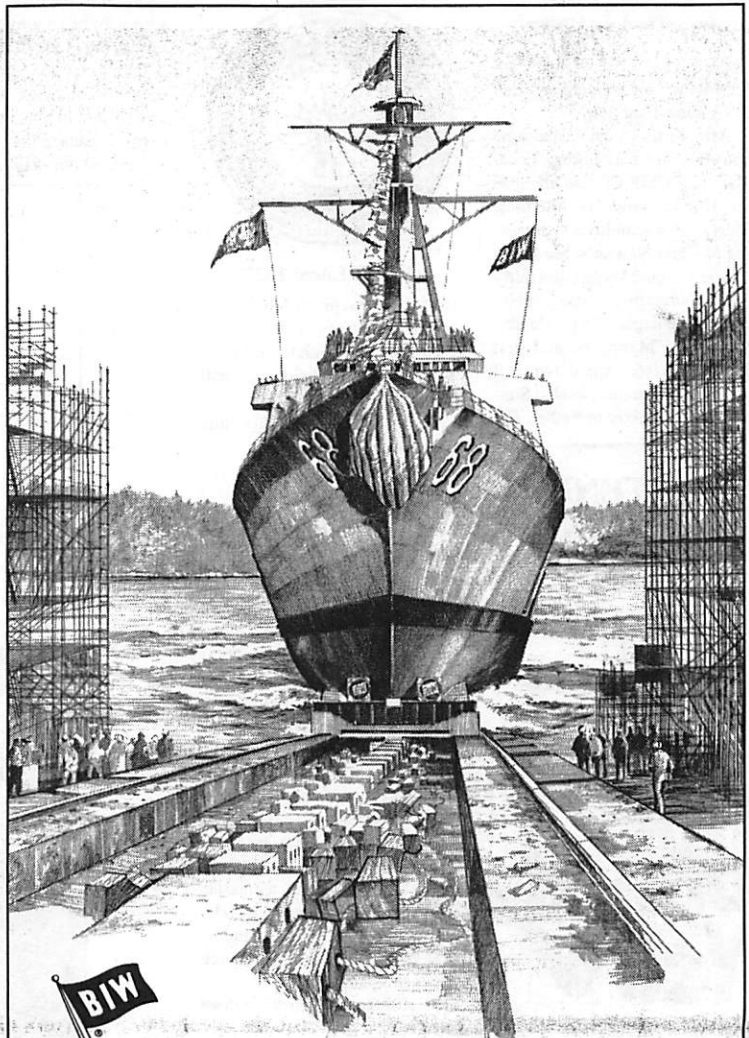
## KIRKLAND RESIGNS-CAM- PAIGN BEGINS

Following the public announcement by Lane Kirkland to step down August 1st as the long time president of the AFL-CIO. Campaigns became active to replace the 73-year-old leader. Also up for grabs are the Secretary/Treasurer's position and the 31-member executive council which will be voted on at the federation's convention on October 23-26 in New York City.

Kirkland recommended that the executive council to appoint Thomas Donahue, current Sec.-Treas., to serve the remainder of his term. While Donahue has gained endorsements and support from many union leaders, another slate has picked up momentum with John Sweeney, President of the Service Employees International Union announcing his candidacy for the AFL-CIO Presidency. Joining him is Rich Trumba, President of the United Mine Workers, who wants to be Sec.-Treas. and Linda Chavez-Thompson, a Hispanic member of the executive council and intends to run for Vice President, a third leadership position.

Sweeney claims the lead as 21 International Unions have endorsed his slate and represent 56% of the voting membership of the 13.3 million member labor federation.

## ATTEND UNION MEETINGS



### BATH IRON WORKS CORPORATION

BATH, MAINE

Shipbuilders and Engineers since 1884

## dale rand PRINTING

104 Washington Ave., Portland, ME 04101  
TEL: (207) 773-8198 FAX: (207) 775-0591

### COMMERCIAL OFFSET PRINTING

Layout • Design • Camera Work • Typesetting  
Bindery • Brochures • Newsletters • Folders  
Booklets • Stationery • Business Cards • Menus  
Advertising Material • Continuous & Carbonless Forms

COMPLETE  
PRINTING  
SERVICES

look sharp . . .  
print smart . . .  
dale rand printing

**MAINE'S UNION PRINTER**

# ULLICO

Life and Health Insurance  
Investment Services  
Benefits Administration  
Fiduciary Liability Insurance  
Property and Casualty Insurance  
Direct Marketed Insurance

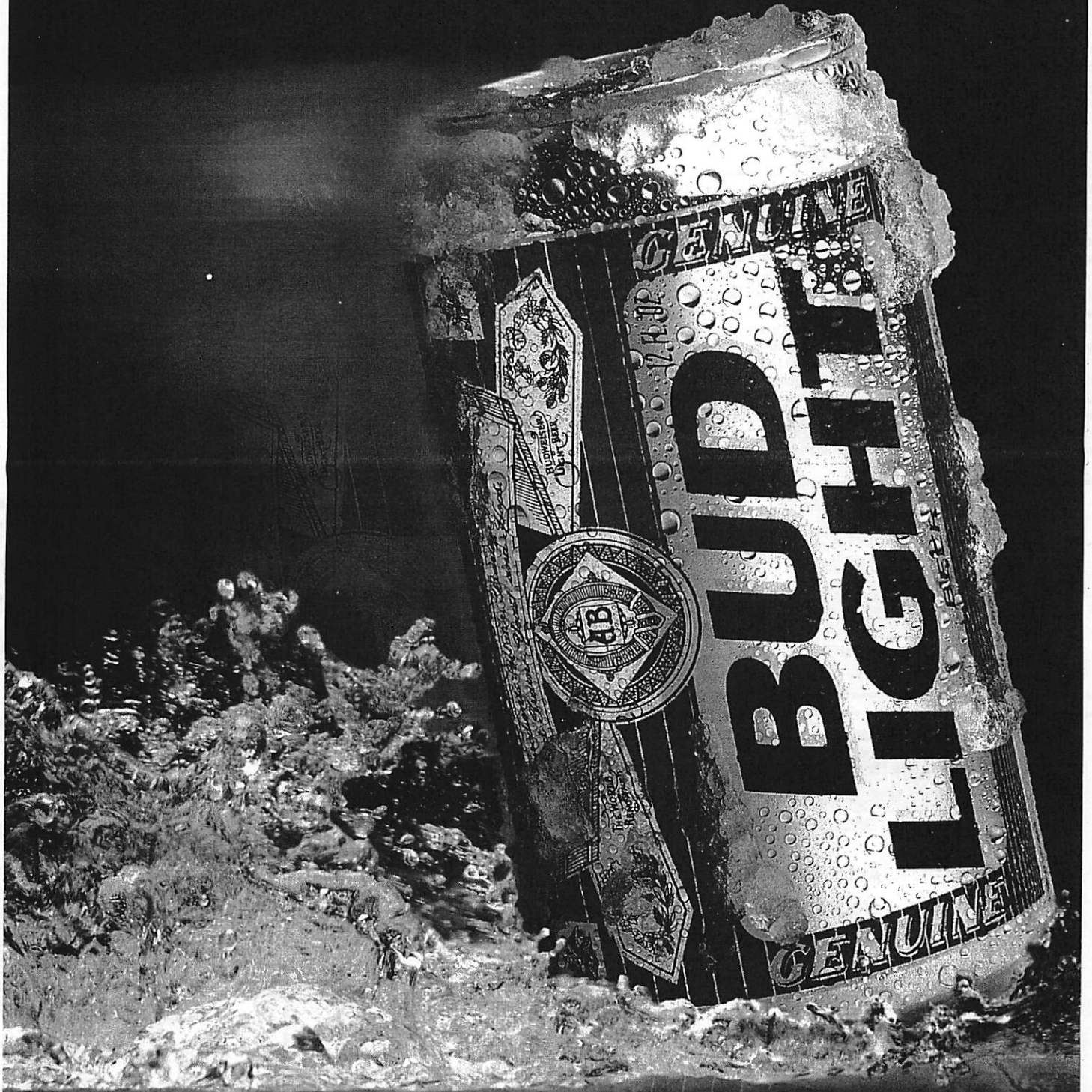
The Union Labor Life Insurance Company  
And The ULLICO Family Of Companies

Joseph Scibilia ■ Health Care Executive

161 Forbes Road, Suite 204  
Braintree, MA 02184  
(617) 848-7474



# Make it a Bud Light.



# Celebrating Women Winning the Vote is Victory for Democracy

By Bill Diamond  
Maine Secretary of State

Augusta - Maine recently celebrated an important day when we joined together to recognize the 75th anniversary of the day women won the right to vote.

The Woman Suffrage Movement was a model in many ways for late political reforms that would bring great social change to the United States. Women won this tremendous battle not through armed conflict or a civil war, but through the exercise of civil liberties - the right to speak freely and to protest injustice.

It was not a victory won quickly, but with patient persistence. As once reported by Carrie Chapman Catt, the past president of the National American Woman Suffrage Association: "It was a continuous, seemingly endless, chain of activity. Young suffragists who helped forge the last links of that chain were not born when it began. Old suffragists who forged the first links were dead when it was ended."

Maine residents gathered at the State Capitol in Augusta on Aug. 24 to recognize the 75th anniversary of the important day when that giant barrier to a better democracy finally was felled. Women officially won the right to vote on August 26, 1920.

The first woman was elected to the Maine State Legislature three years later when Mrs. Dora Pinkham of Fort Kent won a seat in the Maine House of Representatives.



Bill Diamond

It's hard to imagine half of America's citizens being denied the right to vote because of gender discrimination. Yet, even today, women are vastly underrepresented in public office in Maine. A new study I released at Maine's recent suffrage celebration shows that we are continuing to make progress in electing women, but that women remain dramatically underrepresented in public office in Maine.

For example, the number of women serving on town councils or boards of selectpersons has risen 3 percent since 1993. However, women still are only 18 percent of the total. That means women are gaining, but remain outnumbered by a margin of more than 4 to 1.

Women fare better in the overall picture, when a greater variety of public offices are considered, including county offices such as register of deeds and statewide offices such as legislators. Overall, women hold about 36 percent of the public offices included in my study. That's up from 32 percent two years ago. It's an encouraging sign.

But all the news is not all so

good. For example, in the Maine Legislature, the number of women slipped to 26 percent of the total, a 6 percent decline from two years ago. In real numbers, that means that are 10 fewer women Representatives and 1 less Senator than in 1993 when I published the original report on Women in Elective Office in Maine.

Also, while women succeed in getting elected in large numbers to some county offices, one phenomenon remains very clear at the county level: women tend to occupy and, indeed, outnumber men in ministerial offices that require a great deal of record-keeping, document processing and other types of clerical-like functions. Men tend to outnumber women in policy setting and law enforcement roles.

For example, there are no women sheriffs and only one women district attorney. On the other hand, 17 of the 18 Registers of Deeds are women.

This report is not intended to judge or value these different offices, but to perhaps prompt discussion about why women dominate some offices and men some others. Traditional gender roles, despite the many gains made by women, seem to remain intact in at least some instances.

Clearly, Maine has experienced a long trend of electing increasing numbers of women to a wide variety of offices. When we honor those who seek to serve the public, we also honor the women who have dedicated themselves to this

important work. Maine's democracy must continue to expand so that it may better reflect it represents and serves; the poor and affluent, the sheltered and homeless, people of all ages, colors, creeds and races, and of course, both men and women.

I hope this report will make a contribution to the discussion of the state of our democracy. I con-

tinue to believe that a government serves the people better when it reflects the diversity of all of us. For this reason, it is critical that the number of women in elective office continue to grow.

It is important that we continue to strive for parity in representation, not for the sake of numbers, but for the sake of our own society.

Copies of the new report are available by calling 626-8406.

## Retirement Award

Accepting his award upon retirement from the Maine Building and Construction Trades Council is Leo Santa Maria (standing left). Leo has also retired as the long-time Business Agent for the Asbestos Workers Local #6. Presenting the award (standing left) is Carl Trask, B/M, Laborers Local #1377 and Vice President of the Council.



## WARNACO MEN'S APPAREL

Manufacturers of Hathaway  
Dress Shirts

Quality Shirts  
Since 1837

WATERVILLE



## HAPPY LABOR DAY H. B. FLEMING, INC.

89 PLEASANT AVENUE  
SOUTH PORTLAND, MAINE  
TELEPHONE 799-8514



BRIDGES

PILE DRIVING

CONTRACTORS-ENGINEERS

SUBMARINE PIPE LINES

## Westfield Capital Management

Financial Investment Advisors  
"Individual Investment Management"

One Financial center  
Boston, MA 02111

Tel: (617) 345-0444  
Fax: (617) 345-0975



## Labor Day From



At your con:

## McTEAGUE, HIGBEE, LIBNER, MACADAM, CASE & WATSON

Auto Accidents • Personal Injury  
Disability Discrimination Cases  
Workers' Compensation • Labor Law

*We fight for Maine's workers*

Counsel for Maine AFL-CIO

*\*Free Consultation, Local Meetings*

Toll Free

**1-800-482-0958**

Four Union Park - Topsham, ME 04086

Patrick N. McTeague • G. William Higbee • Maurice A. Libner • James J. MacAdam • James W. Case  
• Thomas R. Watson • Jeffrey L. Cohen • Wayne W. Whitney • Janmarie Tokar • Maureen E. Dea  
• Jeffrey N. Young • Kevin M. Noonan • Ralph L. Tucker, Of Counsel

## Who Can Meet The Sp The Labor Benefit Specialist at Blu

Employee benefits are becoming increasing Blue Cross and Blue Shield of Maine has serving the needs of Organized Labor. Our tra

- Explain and evaluate your current dental, life, disability, and pension
- Explain benefit and funding altern
- Assist in generating proposals for
- Provide information on healthcare rising healthcare costs.

Remember, this service is available whet Blue Cross and Blu

Call Don McNamara in our Lat

822-



BlueC  
of Ma

## "Labor Day is Time for Reflection and Rededication"

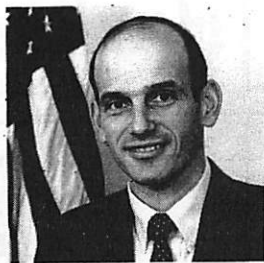
By  
Congressman John Baldacci  
2nd District

As Labor Day 1995 is celebrated, I hope that people will take time to reflect upon the meaning of this important occasion and to consider the hard work and struggle that has been waged over the years to make life better for the working men and women of Maine and the nation.

Many individuals take this holiday for granted and do not realize its significance. That's truly unfortunate, because Labor Day honors those who have built up this nation and made it strong. It provides an opportunity to remember the unsafe working conditions and other difficulties that were more prevalent in the past and to recall those who suffered injury, illness, or loss of life, as a result.

But perhaps most importantly, it's a time to rededicate ourselves to the task of maintaining the achievements that have been gained, safeguarding the victories that have been won, and moving forward on those issues that continue to hinder genuine opportunity for America's working families.

Since taking office in January, I have been following the issues which affect working people very closely and have tried to be sensitive to the impact Congress is having on working families. I was pleased when the House passed legislation earlier this year to apply labor laws and standards to



Cong. John E. Baldacci

workers in Congress. For too long, many of the laws which protected workers throughout American society did not apply to most working in the U.S. House and Senate. That was wrong and I'm happy that this has been corrected.

I have been quite concerned, however, by many other decisions that have been made by the House. Recent actions which impact the Occupational Safety and Health Administration (O.S.H.A.) quickly come to mind and are particularly troubling.

On August 3, the U.S. House of Representatives passed legislation which establishes funding for the Departments of Labor, Health and Human Services and Education for the next fiscal year, beginning in October. I opposed this appropriations bill, in part, because it slashed valuable resources for O.S.H.A. It cut money for O.S.H.A. enforcement by \$48 million, or fully one third of this year's budget. Although the federal budget must be reduced, with savings used to bring down our deficits, we must not make irre-

sponsibly large cuts in areas which help assure public health and safety. This misguided legislation also contained provisions which tie the hands of O.S.H.A., preventing it from effectively dealing with workplace safety issues. And while streamlining government bureaucracy and regulation is a worthy objective, it must not be done at the expense of the American worker.

Too many in this Congress seem determined to turn the clock back to a time when worker health and safety was simply not a priority; to an era when workers' voices were not heard. I am committed to opposing efforts which roll back standards that have protected people from harm. At the very least, the American people expect and deserve basic protections from unsafe work environments and unfair labor practices. They expect and deserve the tools and resources necessary to take advantage of the opportunities offered by our society. And above all, the American people expect and deserve a government which looks out for the interest of those who make this nation great — our working families.

I urge all Maine people to follow the issues currently being debated in Congress and to share concerns and ideas with me. My staff and I are always available to you and we look forward to being of assistance. Best wishes for this Labor Day and for the fall, and please feel free to keep me informed of your views.



Members of the Maine Building Trades visit with Congressman John Baldacci in his Washington office while they were attending a recent National Building and Trades Conference. Shown (L to R) are Wayne Rancourt, B.M. IBEW Local #1253; Rod Gillespie, B/R, IOUE Local #4; Congressman Baldacci; John Griffin, B.M. U.A. Local #217; Gerry Trask, B.M. Ironworkers Local #496; and Bruce King, Pres./Gen. Agent NNECC.

U.A. Local 783

### Plumbers & Pipefitters

CHARLES E. HURLEY

Work at the recycling plant in Auburn is coming to an end. It was a great job by Stone & Webster. More work is expected at Hinckley and Madison.

District 50, Maine Plumbers and Pipefitters now have a 3 year working agreement. Brother Harry L. Drisko, a longtime member of Local 783 died July 31, 1995 at Augusta. He was employed by Pullen Brothers for 20 years and was foreman on several paper mill jobs. Our sympathy is extended to the family of Brother Drisko.

I went fishing off Harpswell with my son-in-law, Gary. Near the point there was a ripple caused by the incoming tide. There was a big flock of gulls and cormorants on shore. That seemed a sign of fish nearby. We tried a few spots in the area, but we caught nothing. We were using clams.

After a while, a boat came along and one of the fellows asked "Catching any?" "Not a thing," we replied. "You guys want some fish?" "Sure, we'd like a few" Gary replied. When they approached, one fellow introduced himself. "I'm Eddie Larrabee, Jr."

I didn't recognize him with a



moustache, but I recalled him working at S.D. Warren in Westbrook. He was an apprentice then. He and Frankie Joyce and Dick Watson used to horse around every noon, but on work hours they were real serious workers.

They gave us a dozen mackerel and a couple of jigs. We tried a while - Gary caught one. Eddie said we might get cod near Eagle Island, so we went out there. We didn't catch any fish but our anchor got caught between rocks. It took a lot of tugging to get free.

We headed back but we had forgotten the bow line and it wound around the propeller and stalled the motor. It was quite a struggle to untangle but we finally got going but the motor would only run at slow speed. However, the motor finally straightened out just before we got to the landing.

I was really pleased to see the Larrabees picture in the U.A. Journal. Real nice guys.

Next meeting is September 8, 1995

We will decide whether to take increase in pay envelope or as a benefit.

Greetings  
Your

SM  
ANK

venience.

### HALL & KNIGHT CO.

"Serving You for over 100 Years"

Wholesalers of  
HARDWARE, TOOLS, STOCKROOM MATERIALS,  
PLUMBING, HEATING, ELECTRICAL AND  
INDUSTRIAL SUPPLIES

784-5721  
3 MIDDLE STREET, LEWISTON

### Special Needs Of Labor?

Blue Cross and Blue Shield of Maine.

Increasingly complicated and confusing. That's why we have a Labor Relations Specialist dedicated to provide a trained professional care:

Benefits including: health,

visions

alternatives

for contract negotiations

are trends and solutions to

Whether or not you are currently covered by Blue Shield of Maine.

Labor Relations department today.

2-7453

BlueCross BlueShield  
Maine

## Your Job Tomorrow is Our Job Today

Two and one year technical programs / beautiful  
oceanside campus / low tuition / financial aid/  
residence halls / great graduate placement rate

|                                       |                                           |
|---------------------------------------|-------------------------------------------|
| Applied Marine Biology & Oceanography | Heating, Air Conditioning & Refrigeration |
| Automated Office Management           | Hotel, Motel-Restaurant Management        |
| Automotive Technology                 | Industrial Electricity                    |
| Building Construction                 | Law Enforcement Technology                |
| Business Administration               | Machine Tool Technology                   |
| Cardiovascular Technology             | Medical Assistant                         |
| Computer Technology                   | Nursing                                   |
| Concrete/Masonry                      | Plant & Soil Technology                   |
| Culinary Arts                         | Plumbing                                  |
| Dietetic Technician                   | Pollution Abatement Technology            |
| Drafting Technology                   | Radiation Therapy                         |
| Early Childhood Education             | Radiologic Technology                     |
| Electrical Technology                 | Respiratory Therapy                       |
| Electronics Technology                | Surgical Technology                       |
| Environmental Technology              | Technical Graphics/Design                 |
| Extended Studies                      | Video Technology                          |
| Fire Science Technology               |                                           |

**Southern Maine  
Technical College**

Fort Road, South Portland, Maine 04106  
(207) 767-9520

TDD (207) 767-9667

Accredited by New England Association of Schools and Colleges  
SMTC is an Affirmative Action Institution



# Healthy Aging



## Facts On Aging

The aging population in our country has been called our "fastest growing minority." Yet with the good news, there are some serious difficulties:  
Consider...

- At least 86% of all elderly people have some kind of chronic illness. (In fact, the average elder has three such conditions)

- 50% of hospital beds are occupied by the elderly.

- Low back pain affects up to 90% of those over 65, costing nearly 1 billion dollars per year in Medicare payments.

- 42% of persons over 65 are limited in function

- Nearly 33% of our elderly population experience falls each year.

These high statistics reflect special problems for our seniors. The traditional health care system has not been able to meet these enormous needs. More than four million elderly did not receive needed care in a recent year because of the "chaos" in the system. Frequently prescribed medicines may present another dilemma. While often necessary and helpful, caution is warranted. Major side effects such as confusion, dizziness, vertigo, nausea, memory problems and falling are common because of the effect of age on medications.



## Healthy Habits

Good habits are meant to last a lifetime... and it's never too late to start! In fact, many of the "stereotypes" of aging can be avoided with good habits, understanding and attitudes.

For example, did you know that I.Q. scores do not necessarily go down with age if you are healthy?

Or that diseases are not caused simply by aging?

This means you can make healthy choices everyday about your diet, lifestyle and health care which can best help you attain a pain free and promising future. And the case for working with your body naturally through chiropractic may hold particular reward. Let's look at a few reasons why.

In fact, many elderly are hospitalized each year just because of bad reactions to a prescription drug!

This is worsened by the fact that half of older adults do not use their prescriptions correctly.

Surgery for our seniors often poses further risk and hardship.

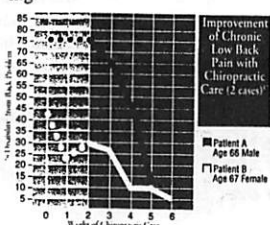
This means it is well worth your while to maximize and maintain your health and mobility naturally as you age. Because chiropractic care offers a unique focus on your overall health—including preventative care, you may find it quite welcome as a part of your health care.

## Healthy Help

Chiropractic treatment is a drugless, painless and surgically free health care approach. Millions of people have achieved satisfaction during almost a century of chiropractic care.

Chiropractic offers a conservative, holistic approach that addresses your whole person—not just an isolated part. Special emphasis is given to preventative care—which includes healthy life choices in diet, stretching and exercise, as well as comprehensive musculoskeletal care.

This is especially encouraging for seniors. More than 30% of all regular medical office visits by elderly patients were for musculoskeletal complaints such as joint pain, backache and difficulties in walking.



Often, medical doctors use a variety of drugs including analgesics and tranquilizers or even surgery to treat these conditions. Yet most musculoskeletal conditions are commonly cared for by chiropractic physicians without the use of drugs or surgery!

Your chiropractic care may include "adjustments" of the spine and musculature which are performed manually by the doctor or with the aid of a hand held Activator instrument. The goal of adjustments is to help allow the body to best function and repair itself.

Additional treatments such as hot and cold therapy or special home programs for nutrition and exercise may also be used. A thorough examination and health history by your chiropractic physician will determine what is best for you.

## Your Doctor And You

Your chiropractic physician offers you a caring, listening ear. In fact, one study showed that patients were more satisfied with

# Health Views

## RECOMMENDED PROFESSIONAL SERVICES

**Dr. Robert P. Lynch, Jr.**

PRACTICE OF CHIROPRACTIC



— A Natural Method of Health Care —

1200 Broadway  
South Portland, Maine 04106  
799-2263

**DR. TED W. ROGERS**  
CHIROPRACTOR

WINDHAM CROSSING, RTES. 302 & 35  
NORTH WINDHAM, MAINE 04062

**"Why Be Sick When You Can Be Well?"**

CHIROPRACTIC  
ADJUSTMENTS

- Release Pressure
- Relax Tension
- Relieve Pain
- Restores Function

In Pain? Call Now! Why Wait?  
Immediate Appointment.

892-5430

Monday thru Friday 9 AM - 7 PM



Dr. Joseph M. Kerwin

352 Main Street  
GORHAM  
839-8181

**Kerwin**  
Chiropractic  
Quality Family Care

Spinal nerve stress (subluxations) can cause lack of energy and vitality, chronic fatigue and a decrease in our healing ability.

**Chiropractic Makes Sense**

their chiropractors than with their medical doctors. Simply, the chiropractors spent more time with their patients, explained the problems and solutions better, and were more confident about what they could do to help.

As a trained professional with a minimum of six years of college study, your practitioner of chiropractic can offer you a sensitive, professional diagnosis and evaluation and skilled, safe care as warranted.

Chiropractors desire to work in concert with medical doctors and other health care specialists and offer referrals when needed.

The objective of chiropractic practice is to help you perform better and live pain free... to stay healthy, limber and strong... and to work with your body's natural healing capacity for a longer, happier and independent life.

The conservative care provided

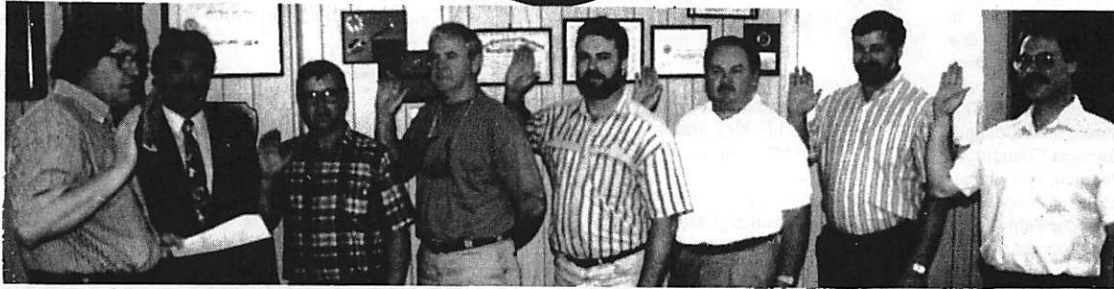
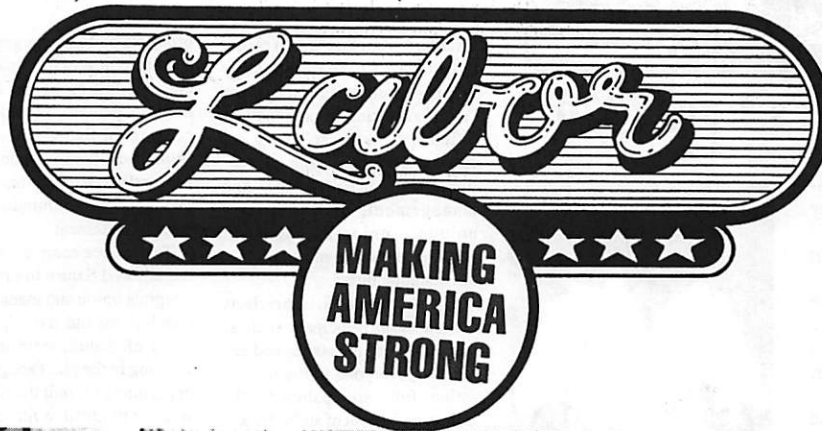
through chiropractic may be an important element in your healthy aging. Because your life is worth living to the fullest, isn't it time you talked to your Doctor of Chiropractic?

## CHIROPRACTIC SCIENCE

Chiropractic is the science which concerns itself with the relationship between structure, primarily the spine, and function, primarily the nervous system, of the human body, as that relationship may affect the restoration and preservation of health.

Published solely in the interest of Chiropractic Health Education. "This information is published as educational in nature and is not meant to substitute for consultation or treatment by a physician."

**ONLY NATURE HEALS! CHIROPRACTIC PROVES IT!**  
**THE SPINE IS TO THE BODY WHAT THE ROOTS ARE TO THE TREE**



Following the recent elections for new officers and Trustees of the Maine State Building & Construction Trades Council, David Savage (BM for Local #321, shown on left) outgoing President, swears in Rod Gillespie, President (B/R for I.U.O.E. Local #4); Carl Trask, Vice-President (B/M for Laborers Local #1377); John Griffin, Financial Treasurer (B/M for UA Local #217); Allen Wyman, Recording Secretary (B/A for Carpenter's Local #320); Lawrence MacAdams, Trustee (B/M for Boilermakers Local #29); Marcel Turmenne, Trustee (B/M for Sheet Metal Workers Local #545); and Dennis Lettre, Trustee (B/M for Laborers Local #327). Absent from photo was Wayne Rancourt, Sergeant-at-Arms (B/M for I.B.E.W. Local #1253).

## MAINE STATE BUILDING & CONSTRUCTION TRADES COUNCIL - AFL-CIO

| President                                                                  | Vice President | Recording Sec.                                                | Fin./Treasurer | Sergeant-at-Arms                                                              |
|----------------------------------------------------------------------------|----------------|---------------------------------------------------------------|----------------|-------------------------------------------------------------------------------|
| Rod Gillespie                                                              | Carl Trask     | Allen Wyman                                                   | John Griffin   | Wayne Rancourt                                                                |
| <b>LOCAL #4 I.U.O.E.</b><br>Rod Gillespie, B/A<br>Council Pres.            |                | <b>LOCAL #327 LABORERS</b><br>Dennis Lettre: B/M              |                | <b>LOCAL #621 CARPENTERS</b><br>Andrew Clark: B/A                             |
|                                                                            |                | <b>LOCAL #407 CARPENTERS</b><br>Robert Morin: B/A             |                | <b>LOCAL #321 U.A.</b><br>David Savage: B/M                                   |
| <b>LOCAL #1377 LABORERS</b><br>Carl Trask: B/M<br>Council V.P.             |                | <b>LOCAL #496 IRON WORKERS</b><br>Gerald Trask: B/M           |                | <b>LOCAL #783 U.A.</b><br>Richard Williams: B/M                               |
|                                                                            |                | <b>LOCAL #545 SHEET METAL WORKERS</b><br>Marcel Turmenne: B/A |                | <b>LOCAL #669 U.A.</b><br>Don Gauthier: B/A                                   |
| <b>LOCAL #320 CARPENTERS</b><br>Allen Wyman: B/A<br>Council Recording Sec. |                | <b>LOCAL #1284 LABORERS</b><br>Francis Johnson: B/M           |                | <b>LOCAL #340 TEAMSTERS</b><br>Robert Piccone: B/A                            |
|                                                                            |                | <b>LOCAL #6 ASBESTOS WORKERS</b><br>JAMES McCOURT: B/M        |                | <b>LOCAL #1468 PAINTERS</b><br>John P. O'Brien: B/A                           |
| <b>LOCAL #1253 I.B.E.W.</b><br>Wayne Rancourt<br>Sergeant-at-Arms          |                | <b>LOCAL #29 BOILER MAKERS</b><br>Lawrence H. MacAdams: B/M   |                | <b>LOCAL #1 BRICKLAYERS</b><br>John M. Albert, Sr., V.P.<br>Northern Division |
|                                                                            |                | <b>LOCAL #95 ELEVATOR CONSTRUCTORS</b><br>David O'Brien: B/A  |                | <b>LOCAL #12 LABORERS</b><br>Robert Wadsworth: B/M                            |
| <b>LOCAL #567 I.B.E.W.</b><br>Milton McBreairty: B/M                       |                |                                                               |                |                                                                               |

*A Proud Salute to*  
**America's  
WORK FORCE**



## Carpenter's Local 320

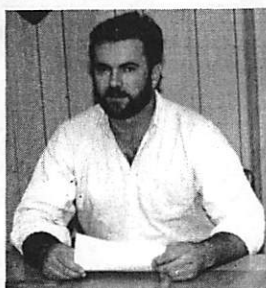
Allen D. Wyman, Bus. Agent

As I write this report the summer is about over. Labor Day Weekend is just around the corner. It's been a nice summer but much too short.

The next few months will be quite busy for L.U. 320. There are several shutdowns scheduled as well as some other projects.

Local 320 has been involved in a volunteer project in Hallowell over the last few weeks. Our members have been working on the completion of a modular cape style home. This project is through the Community Development Committee.

I want to thank every member who has been involved in this project. Your help is why this project is a success. Special thanks goes out to Brother Sean Johnson who has been secretly involved from day ONE. Sean has coordinated the carpentry work and has put a lot of hours into this project. All of us really appreciated all your efforts,



Sean - thanks!

I would like to take this time to wish Brother Oakley Brasin a quick recovery from his recent surgery.

Thanks to all the Brothers who helped Brother Claude Thomas shingle his roof recently. That's what Brotherhood is all about.

In closing just a reminder that there will be some training classes in the next couple of months. Call the office for schedules.

## DOWNSIZING STATE GOVERNMENT MEANS JOB CUTS

The nine member Productivity Realization Task Force began downsizing state government last week on a 7-2 vote that begins the process of overhauling the state Finance Department that will eliminate 136 jobs.

85 of them are financed with state tax dollars. Layoff notices will be sent to 72 workers being eliminated with the balance being already vacant.

In a separate proposal to restructure the Conservation Department and cut 64 jobs was tabled by Commissioner Lovaglio as State Senator Michael Michaud, D-East Millinocket, feels there is a need for the Attorney General to rule on Gov. Angus King's power to imple-

ment Task Force recommendations without legislative approval. Much of the commissioner's plan proposes to change organizational structures established by law. These changes would translate into cuts and other changes would translate into cuts and other changes in the Land Use Regulation Commission, layoff forest fire mechanics and replace them with contracted mechanics, and eliminate two northern Maine forest rangers that could double the response time to forest fires in the region.

The Task Force was created to find \$45 million in savings in the two-year state budget that took effect on July 1, 1995

## SATURN UNION MADE CARS START LABOR PRESS CAMPAIGN

Over five years ago, Saturn set out to be the best liked car company in America and adopted the phrase "a different kind of company, a different kind of car." They decided to break down the conventional walls between labor and management, and created a unique union-management relationship unlike most automobile manufacturers.

The structure of Saturn reflects certain basic principals such as recognition of the stakes and equities of everyone in the organization, full participation by the Union, placement of authority and decision-making in the most ap-

propriate part of the organization, and a free flow of information and clear definition of the decision making process. Unlike most companies, these principals are printed on a small pocket-size card and given to the various team members, as a reminder of this special agreement.

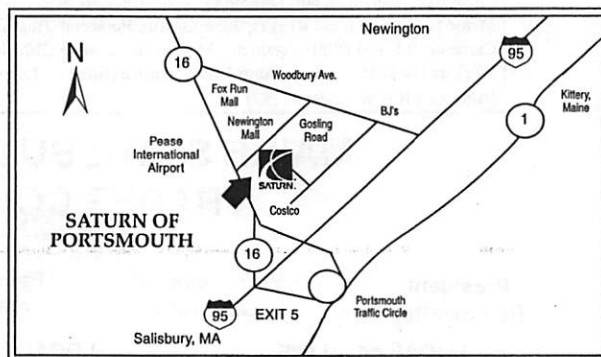
This unique company structure has allowed Saturn to effectively integrate union and management, which in the old school, was unheard of. Saturn team members working in the plant are given the opportunity to 'pull the rope' and stop the production line if necessary. Given the chance anyone

prefers to make a perfect product and that rope has given all Saturn team members that chance.

Saturn's relationship with the UAW does make a difference because no other automotive company has been able to develop a comparably compelling and successful union management relationship. Today, Saturn and the UAW continue to support and share the pursuit of world-class leadership in quality, service, and customer satisfaction.

See the Saturn advertising in our paper. If you want the name of your nearest Saturn retailer, call 1-800-522-5000.

# This may be the most complicated part about buying a Saturn.



You shouldn't have to ask directions to get to a Saturn showroom. Especially when those directions leave you in a completely Saturn-less place. One of our more recent customers suggested we just print up maps to our showroom. As usual, we listened. **SATURN.**

M.S.R.P. of the 1996 SL is \$10,495, including retailer preparation. Tax, license, transportation, and options additional. If you'd like to know more about Saturn and our new sedans, coupes, and wagons, please call us any time. © 1996 Saturn Corporation.

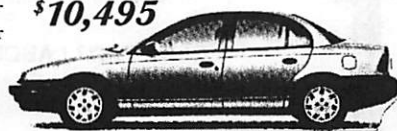


### Saturn of Portsmouth

1 GOSLING ROAD, PORTSMOUTH, NH 03802 • 603-430-9700

Mon. - Thurs. 8:30am - 8:30pm • Fri. 8:30am - 6:30pm • Sat. 9:00am - 5:00pm • Sun. Noon-4pm  
Service Hours: Mon., Tues, Wed., Fri.: 7:30am-5pm • Thurs. 7:30am-8pm • Sat. (By Appointment): 8:00am-1pm  
A DIFFERENT KIND OF COMPANY. A DIFFERENT KIND OF CAR.

OPEN  
Sundays  
Noon-4



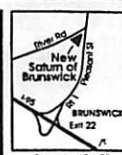
# Experience The Saturn Difference

## Saturn of Westbrook

Saunders Way  
Exit 8, Maine Turnpike  
207-856-2400 or 1-800-292-0991

### THE SATURN WAY

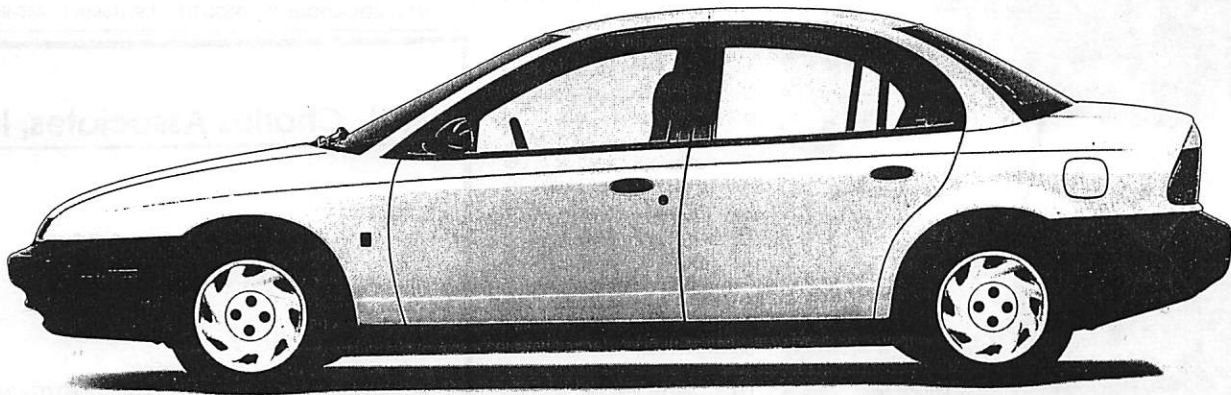
- Satisfied Customers
- No Hassle or Haggle
- No Pressure Shopping



## Saturn of Brunswick

Pleasant Street  
U.S. Route One  
207-721-8300 or 1-800-721-8301

Check out what your  
brothers and sisters down  
at *Local 1853* just made.



*(The \$10,885 Saturn SL)*

The 7,000 men and women of the UAW local in Spring Hill, Tennessee wanted you to know how proud they are of this car. And, when it's convenient, they would very much like you to visit a Saturn retailer and take one for a test-drive. From that point on, the car will speak for itself. Thank you.



Manufacturer's Suggested Retail Price of the 1996 Saturn SL is \$10,885 including retailer preparation and transportation. Tax, license, options and state-required equipment additional. Each retail facility is responsible for setting its own selling price, which may differ from the price suggested above. ©1995 Saturn Corporation.

What's that? You don't live down the street from a Saturn retailer? Not to worry—just call 1-800-522-5000 and we'll tell you where the nearest one is. Or, if you'd like, visit us on the Internet at <http://www.saturncars.com>.

A DIFFERENT KIND of COMPANY. A DIFFERENT KIND of CAR.



Local # 567

by Gene Ellis

*Leveling That Field.* Those are the words of Brother Mark Sykes. Mark wasn't available to have his picture taken at the meeting when we presented the checks from a discriminatory non-union contractor, but one of the checks I'm holding is his. I quote Mark because I couldn't say it better myself. This is the spirit that should guide our

organizing effort every day. The awards that we get when we are discriminated against are just and do help level the playing field, but our goal is to organize a non-union contractor's shop, not just take his money. This more important goal involves educating non-members and winning their trust and respect. It's nearly impossible to do that without working with them. When we bring them into the Brotherhood that means fewer players on the field against us. It's easier to win when you're the biggest team, just ask the non-union contractor. They've had the biggest team for some time now.

*Pass the SALT, Please!* Dick Ray, Bruce Lucarelli, Keith Hillock and Steve Cureton are the newest mem-

bers of the Henry Miller Club. You've read about Henry before in this paper, and you know he is one of the founding fathers of the IBEW, so you know that Henry was the ultimate SALT. In some locals you can get Henry Miller Club membership merely by attending a SALTING class, not in local 567. In Local 567 you have to work as a SALT and you have to make a difference. I'm not going to change names to protect the innocent but let me say that one of these SALTs working undercover made a case for us. Another one working out in the open was instrumental in the signing of a contractor to this Local plus the addition of two new members. Two others are involved in an ongoing case that has great potential because of their dedication and courage in the face of adversity. A great bunch of Brothers and a high standard for the rest of us to live up to.

*Slow Learners.* As I'm writing this a Board Agent from the NLRB is here taking affidavits from several members on a charge I filed against BE & K. Yes, the same BE & K that recently sent five of our members checks for \$32,000. It's way to soon, however, to tell if lightning will strike again.

*Should We Be Offended?* In Fort Lauderdale the ABC is so desperate for men that they are raiding the Broward County Jail. That's right, but only for burglars, drug pushers, and forgers. I guess that means that Union men are lower in the ABC's eyes than prison inmates. Actually, I think we already knew that.

*Wrapping It Up.* There's lots more good stuff going on that I'll be able to report about later. So, for now, see you at a Union meeting and remember, when you have a chance to help SALT a job, do it 'cause it's right.



## "Contractor Pays for Discrimination"

Three checks totalling \$4,560 were presented to members of IBEW Local #567 for back pay from a "non-Union" contractor for refusal to hire (discrimination) Union electri-

cians. Shown (L-R) are Gene Ellis, Organizer and recipient of a check along with Mark Haskell of Auburn. Absent from the photo was Mark Sykes of Raymond.

Through dedication, perseverance and skill, each of our nation's wage earners makes his and her valuable contribution to America's prosperity. We salute you, one and all.

**LINCOLN  
PULP  
&  
PAPER**  
LINCOLN, ME.

**Frank Pomerleau inc.**

You always do better at Pomerleau's  
— your savings store!  
Corner of Bridge & State Streets, Augusta

Phone: 626-3500  
IN—STATE TOLL-FREE  
1-800-556-0002

Hours: Mon.-Wed. 8:30 a.m.-6 p.m. Thurs.-Fri. 8:30 a.m.-9 p.m. Sat. 8:30 a.m.-5 p.m.

• TV's • VCR's • Video Cameras • Home & Car Stereos • Furniture for Every Room • Pool Tables • Mattresses & Box Springs • Waterbeds • Wall & Window Treatments • Carpets • Floor Coverings • Wood Stoves • Air Conditioners • Major Appliances • Lawn Mowers • Snow Blowers • And much, much more • Also Featuring Factory-Authorized Parts & Service Department.

## "I Didn't Do It For The Money, I Did it 'Cause it Was Right!"

SMOKING IS THE GREATEST SINGLE PREVENTABLE CAUSE OF DEATH



CONTRACTORS  
INDUSTRY  
&  
HOMEOWNERS  
EQUIPMENT

## Rental Sales and Service

With 7 Locations to serve you

AUBURN:  
629 Washington St.  
783-2007

BANGOR:  
Perry Road  
947-3381

PORTLAND:  
205 Warren Ave.  
797-9122

KITTERY:  
Rt. 236 W. off Rt. 95  
439-5115

FAIRFIELD:  
Upper Main st.  
453-9351

WOOLWICH:  
U.S. Route 1  
443-1393

NEW LOCATION: YARMOUTH • U.S. Route 1 • 846-9640

## W. L. Charles Associates, Inc.

ADMINISTRATORS FOR  
FRINGE BENEFIT FUNDS

207/985-3518  
800/482-0110 (Maine) • 800/341-0480 (NY/NE)

Route One, South • P.O. Box 800 • Kennebunk, Maine 04043

110 Years of Service  
With the Public in  
Maine, N.H. and Vermont

**W.L. Blake & Co.**  
Mill and Industrial Supplies  
79-85 COMMERCIAL STREET  
Portland, Maine  
EST. 1885

## Mill and Industrial Supplies!

W.L. Blake & Co. has grown in the industrial supply business to be one of Maine's oldest and largest distributors. Maine Industries' trust and faith in W.L. Blake & Company has made this possible.

- U.S. STEEL PIPE
- PIPE FITTINGS
- P.V.C. PLASTIC
- FITTINGS
- FASTENERS
- VALVES
- TOOLS

Mailing address: P.O. Box 579 — Portland, Maine 04112

— Maine Wats Line: 1-800-442-6760 —

## U.A. Local 217 Plumbers & Pipefitters



**Business Manager's Report**  
By John Griffin  
Financial Secretary  
Richard McCrory

### Sick:

Well, I'm glad to say no members to my knowledge are sick. Good News!

### Work:

Things seem to have turned around considerably - work is everywhere. S.D. Warren - several small shutdowns, Madawaska, Woodland, Maine Yankee, Seabrook, Fitchburg, MA, Grosso Co. - all are hiring. Douglas Brothers, two shifts. Quite a difference from last year.

### Training:

The U.A. welder certification program has been accepted in San Onofre, California, the first Nuclear Plant in the country to do so. Amoco Refinery in Utah has also accepted our certificates as has Shell Oil in all their refineries. This shows our program is starting to work. We will start testing welders in September. Any members in Maine who wish to take the U.A. Welder Certification, please contact your B.A.

The Valve re-building school went very well. We certified 24 U.A. members throughout Maine.

If anyone is interested in work in Florida, give me a call. 7/10s for 5 week starting September.

Please remember your work insurance, it's called a paid up U.A. membership card.

Have a pleasant and productive Labor Day.

## The pact that BIW machinists approved last year was distasteful to Wayne Saunders, too.

BATH- Wayne Saunders, the new president of Bath Iron Works' largest union, said Monday that his highest priority is the success of the controversial labor contract workers approved last year.

"It was a hard contract for me to swallow," Saunders said. "I'd fought contracts like it for 20 years. But we had plenty of work back then. It came to a point that we (the union and company) needed each other."

"I want to retire from here, and my boy is applying for a job here," he said.

Saunders was sworn in Friday as the new president of Local S6 of the International Association of Machinists, after the resignation of John "Stoney" Dionne.

Saunders had been vice president under Dionne. Under union bylaws, he took over when Dionne resigned Friday, and will remain in the position until the next regular elections in June.

Saunders said he is pleased that General Dynamics, the new owner of BIW, has vowed to honor the labor contract. He hopes to meet with company officials as soon as they close the deal in a few weeks.

Saunders appointed Ralph Lenfestey, the former treasurer, as vice president. Gary Morong will remain as secretary. Saunders is searching for another treasurer to accompany Brian Canwell, the union's other financial officer.

Dionne resigned to "devote more time to (his) family and pursue other possibilities to improve (his) life in the working world", according to his letter of resignation.

Saunders said Dionne plans to take a month off, then return to his job as a heavy-equipment operator at BIW.

Dionne is not taking calls from reporters.

Dionne had been president for 15 months, during which time he helped shepherd the revolutionary labor contract through its passage and first year. It has been a daunting task.

The labor agreement allows Local S6 to share management and decision making responsibilities with BIW, and restructures the work force to make it more efficient and competitive.

"The general feeling is that he did an excellent job under extraor-

dinary circumstances," said Matthew Bates, spokesman for the international office of the IAM in Maryland. "Clearly this was a very difficult and trying period."

Saunders said Dionne had told him three or four weeks ago that he would not run again for president.

Dionne had endured heavy criticism from many members of Local S6, which represents about 5,300 tradespeople at BIW, but Saunders said that was not the rea-

son he resigned.

Saunders, 52, started working at BIW in 1972, served as president of Local S6 in 1978 and 1979, and as a vice president and chief steward before that.

Saunders said he plans "some realignments" in the High Performance Work Organization that the contract created, but he would not discuss the details because he had not met with company officials yet. Reprinted from the Portland Press Herald.

## INTRODUCING

## New Psychiatric Services for Elders

Jackson Brook's new Older Adult Program is designed to meet the special psychiatric needs of elderly persons. These needs can be complicated by the aging process and related medical conditions....We can help.

Our Older Adult Services are delivered by professionals who are skilled in the treatment of elders. We evaluate each person comprehensively and design individualized treatment — focused, effective and short-term.

Our unique continuum of care offers treatment in a variety of settings from outpatient sites to new hospital-based programs at Jackson Brook and Mercy Hospital. Our inpatient care features short-term stabilization and intensive discharge planning, followed by in-home nursing services. And transportation is available for evaluations, day hospitalization programs and outpatient visits.

We also offer on-site psychiatric consultation and in-service training to nursing facilities and community-based programs.

Please call JBI Patient Services at 1-800-JBI-2200 or (207) 761-2200 at any time for more information. All communications and services are strictly confidential.



Jackson  
Brook  
Institute

175 Running Hill Road  
South Portland, Maine

Services covered by all insurances.

**1-800-JBI-2200**

By improving the safety  
of the Maine workplace,  
we *all* can cut the cost of  
workers' comp and  
keep good jobs in Maine.

**EM** MAINE  
EMPLOYERS'  
MUTUAL  
INSURANCE CO.  
Partners for Workplace Safety.



**ATKINS**  
PRINTING SERVICE

### Full Service Commercial Printing

- ☐ Quality Offset Printing
- ☐ Computerized Pre-Press System
- ☐ First In Service
- ☐ Tops in Turnaround
- ☐ Competitive Prices

### Quick Print Copying Service

- ☐ New Digital Copying
- ☐ Single or Multi Color
- ☐ Fax Services
- ☐ Same Day Service

**Maine's First Union Printer**

We've been in business for over 70 years . . .  
give us a call.

155 MAIN STREET • WATERVILLE, ME 04901  
Tel. (207) 872-5565 • Fax (207) 872-0792

# LABOR RECORD



U.A. Local 321

**Plumbers  
&  
Pipefitters**

David Savage, B/M



Local #321 will be offering an orbital welding class this fall. I urge you to take advantage of this program as it will be highly beneficial.

The Old Town James River Boiler project is progressing slowly - looks like there will be more fitters and overtime to meet the proposed start up date of December 27.

Numerous outages are planned for Sept. and Oct. - Hinckley, Georgia Pacific, Bowater and Fraser Paper.

Work for United Association members is excellent at this time in central and eastern United States.

Union meetings are the second Wednesday of each month at 7:00 P.M. at the Union Hall and Training Center. Please make an effort to attend.

Have an enjoyable Labor Day.



Working for a  
Better Community



**You CAN  
have a hand  
in helping  
so many lives.**



## TODAY'S WORKERS FACE FEAR & INTIMIDATION AT WORK PLACE

*continued from page 1*

week to avoid paying benefits such as paid vacations, sick pay, and health insurance. Pensions provided by employers are a thing of history. If you want to retire, worker beware and make your own arrangements. Because so much of the work is part time, workers are working two and three jobs to make ends meet and are frequently failing even then to keep up financially.

Politicians and preachers talk about preserving the American family. If they are serious about that endeavor they will have to visit the multiple worksites that family members go to day and night. They can catch kids at the fast food outlet around closing, or Mom saying goodnight at the video store where she works. And Dad, if he is one of the lucky ones, will be finishing the twelve hour shift at the mill.

Maybe this Labor Day we should all stand up and scream - "This is not the way I want to live! This is not the way I want my family to live!" Let's start a dialog with those politicians that talk about economic development without ever defining what is a

good job. Let's tell them we're sick and tired of giving our tax dollars so you can make cute little video productions about Maine without ever improving our standard of living.

It is time for a serious discussion of work. How many jobs will be available in the next twenty-five years? What types of jobs will these be? How many of our citizens won't have jobs at all because of an ever shrinking labor market? How will these unfortunate persons be provided for? Is the training we are now doing beneficial and will these trainers be in the vanguard in helping us make transitions? Or is this training, like economic development, political gobbledeygook?

Who will lead this discussion? Is the State university willing to engage in this endeavor? Is there any elected political leader who wants to talk about work without couching it in phrases of economic or public/private partnerships (i.e. workers taxes paying to do things banks wouldn't risk)?

So there are many questions this Labor Day and the Pope and the President think they have problems. Pax my fellow workers! Enjoy this day. You've earned it.

## Our Numbers Add Up In Maine's Favor

Maine Yankee works hard to provide the most economical electricity in Maine. By supplying that reliable and low-cost electricity—almost one-quarter of Maine's total—Maine Yankee also makes an important contribution to the economic well-being of Maine's employers, both large and small. And, we're happy to say our contribution doesn't end there.

### \$27,400,000

Maine Yankee's 1994 payroll was over \$27,400,000.

### 1,000

One thousand additional jobs, many of which are filled with Maine people, are created at Maine Yankee during refueling outages every 18 months.

### \$13,800,000

Maine Yankee paid \$13,800,000 in municipal and state taxes in 1994.

### \$7,500,000

In 1994, Maine Yankee purchased \$7,500,000 in Maine goods and services from over 400 companies.

### 3.1¢

Maine Yankee's five-year average cost of electricity (all costs included) is just 3.1¢ per kilowatt hour. (1990-1994 average)

## Maine Yankee

Energy Information Center

*...find out for yourself!*

For more information about Maine Yankee, visit our Energy Information Center at the Maine Yankee plant in Wiscasset.  
Hours: 10 a.m.-5 p.m. Mon-Sat; 12-4 p.m. Sun. 1-800-458-0066

**Go. J. MORRILL'S**

since 1910

FISH MARKET

494 So. Main Street  
Brewer, ME

**MERL "Sam"  
DUNHAM INC.**

MORRISON AVENUE  
EAST CORINTH

ACROSS THE STREET OR ACROSS THE STATE

WE ALSO SERVICE FAULTY WELLS

**285-3306**

285-7788  
FREE ESTIMATES  
WEEKENDS CALL  
DOVER FOXCROFT  
564-2398

